



### FRESH START FOR OUR BUS FLEET

**L**ondon's buses are gearing up for an important year with the introduction of a new range of safety features and hygiene routines.

Our fleet of more than 9,000 vehicles was made COVID-19-secure in the early days of the pandemic so our network could keep London's keyworkers moving during the emergency.

Throughout 2021, we'll continue to develop the work we've been doing to keep drivers, depot teams and customers

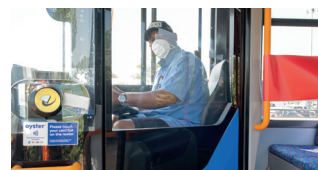
safe. This includes adapting extensive daily cleaning routines using specialist antibacterial chemicals established last year, but with more focus on touchpoints such as steering wheels, grab poles, handrails and door handles.

Senior Bus Engineer **Andrew Wilson** worked on the project to fit driver protection screens to all vehicles and modify the heating and air conditioning systems on 1,800 of them to ensure drivers are provided with the benefit

of a fresh air feed to enclosed cab areas.

However, more work is required to adapt these systems as new low-emission and electric buses come into service.

"We know heating and air conditioning uses a lot of energy so we're trying to find the optimum balance between safety, comfort and energy use," said Andrew.



### TRIBUTE TO TRAILBLAZER

**L**ondon Underground's (LU) first Black line controller has been honoured with a memorial plaque at Wembley Park.

Jubilee line Trains Manager **Vernon Paul** (below) died in September 2019 after 48 years at LU. He began his career at King's Cross in 1972, progressing to assistant line controller at St James' Park in 1980.

Executive Officer, Line Operations, **Joe Brown** described Vernon as a kind, generous and brave man who battled racial



discrimination throughout his career and made a significant contribution to the history of the organisation.

Head of Line Operations (Bakerloo and Victoria) **Frank Ibe** added: "We're continuing Vernon's legacy by actively working to address discrimination and create a fairer and more inclusive working environment for all."

New train crew accommodation will be named in Vernon's memory when it opens at Wembley Park depot next year.

### BADGE OF HONOUR

**T**wo veteran train drivers have designed a set of badges to recognise colleagues' efforts throughout the pandemic and also raise money for charity.

Cornwall-based **Paul Edwards** and recently retired **Bob Dorkings**, who both worked on National Rail services, have made special COVID-19 service badges for all rail staff – with an LU version featuring a roundel.

The pair were inspired by the pin badges issued to railway workers during both world wars which showed they were keyworkers and thus exempt from being conscripted.

The pins cost £5 plus £2.50 postage, with all proceeds going to NHS welfare charities.

To order, email [rdorkings@yahoo.com](mailto:rdorkings@yahoo.com)



# ALL CHANGE

What does it take to change our bus routes? We spoke to one of our planning teams to find out

**C**hanging our bus routes is a complex task – and one that falls to the Public Transport Service Planning (PTSP) team.

Team members study data to identify possible improvements and then lay the groundwork for changes to be made.

Croydon and Sutton are the latest areas to benefit from the team's considerable expertise.

Both boroughs are undergoing redevelopment, with new schools, medical facilities and houses being built. This is putting extra demand on

bus services and prompted the team to apply its planning prowess and undertake a wide-reaching study into our southern routes.

The review took into account the number of passengers using each route, journey times and where people are travelling to and from. The team's proposed improvements focus on 13 existing routes – restructuring many, extending some and withdrawing others, while also introducing three new ones.

They bolster a key aim of the Mayor's Transport Strategy for 80 per

cent of all journeys to be made by sustainable modes by 2041.

Bus Network Planning Manager **Bob Blitz**, who heads up the team, said: "Collaborating with stakeholders was an important step for the proposals before going out for consultation. Over the past few years we've done a lot more work in including stakeholders at an earlier stage. So, we spoke to councils, MPs and hospitals and asked them, 'what do you want?'"

Public feedback will be considered before changes are made.



## SIGNS OF THE TIMES

**T**he latest in a series of mosaics connecting London Overground (LO) to the communities it serves has been unveiled at Gospel Oak station.

The work of art resembles an orange LO roundel composed of clay tiles, which have been decorated by hundreds of local residents before being fired, glazed and assembled by ceramic artist Maud Milton.

It is the twelfth piece Maud has put on permanent display at nine LO stations, including Chingford, Walthamstow Central and Upper Holloway.

Each mosaic is unique and features images, shapes and words chosen by local schoolchildren and community groups for their special connection to the neighbourhood. More than 3,000 people have participated in the project so far.

## DRIVING FORCE

Computer simulation puts gamers in the cab of a Bakerloo line train

**A** video game manufacturer has immortalised an entire Tube line in pixels as part of its latest release.

Dovetail Games produces Train Sim World – a simulation game for train buffs. The latest version has recreated the cab of a Bakerloo line train, as well as all stations, signalling systems and tunnels, in amazing detail.

Producer Matt Peddlesden said: "We had a lot of people asking for an Underground simulator, but we weren't sure how people would get on with driving in a tunnel."

The Bakerloo was chosen as it is one of only two lines to feature fully manual cabs. Using photographic research, cab videos and with LU's help, the details and intricacies of each station were replicated.

Train Operator **Jamie Honor** said: "The attention to detail is amazing. The stations like Baker Street are so detailed."

## TAKING CARE OF BUSINESS

A new role has been created to support current frontline colleagues in the fight against workplace violence and aggression across London's transport network

**T**ransport support and enforcement officers (TSEOs) are now being deployed in areas where data indicates there is a problem with antisocial behaviour.

The current team of 30 is working in partnership with the British Transport Police and other operational teams.

"The team is pan-TfL, working across all transport modes and focusing on violence and aggression towards colleagues, and low level antisocial behaviour," said Operations Manager **Jon Poett** of Compliance, Policing Operations and Security (CPOS).

The first intake of TSEOs – 13 of whom were recruited internally – have received training including enforcing byelaws, advanced conflict

management and physical intervention. TfL is currently recruiting for this role and an additional 24 officers are undergoing training this month.

TSEO **Susan Lau** (right), who transferred to the role after 15 years as an operations officer with CPOS, said: "A lot of it is about being a visual, reassuring presence, providing support and acting as a deterrent. It feels good to know you have made a difference in people's lives and that your role is beneficial and worthwhile."

Turnpike Lane and Manor House Customer Service Assistant **Wayne Maguire** welcomed the introduction of the new team.

"It's a very positive step, and much needed," he said.



## KITTED OUT AGAINST SPIT

New 'spit kits' being used to gather evidence of assault

**S**pit kits are a vital tool in our fight against work-related violence and aggression.

They're essential for collecting DNA evidence which can then be used to prosecute attackers.

Each kit contains cotton buds stored in test tubes so colleagues can save samples of saliva. Once used, the kit is given to police so officers can identify an offender using their DNA.

Eight out of 10 samples taken result in an identification.

Public Transport Operations Officer **Angela Thomas** helped bring an attacker to justice after using her spit kit. She was checking bus fares when a woman refused to show her a pass. When Angela said she'd have

to get off, the woman spat at her.

Angela added: "She was someone who was known to police but having that information [her DNA] did help."

In court, the woman pleaded guilty and was ordered to pay compensation.

Relative to journeys made on our network, the number of spitting incidents is low. But it's an offence we take very seriously because of the impact on our people.



## BROADWAY PICS PLEASE

**T**he London Transport Museum is interested in receiving employee photographs relating both to work and social activities at 55 Broadway over the years.

If retired TfL colleagues believe they may have something of interest, they can contact the museum by email at [collections@ltmuseum.co.uk](mailto:collections@ltmuseum.co.uk)

The museum may take a little time to respond as it deals with enquiries received during lockdown and your patience is appreciated.

Further information about the museum's collecting policy can be found at [www.ltmuseum.co.uk/collections/collections-information/collecting-policy](http://www.ltmuseum.co.uk/collections/collections-information/collecting-policy)

## otm

## FONDLY REMEMBERED



**Ron Dillaway**, 70, passed away on 14 September 2020 after a stroke. Having started with London Transport in April 1968, Ron rose

through the grades to chargehand on the ticket machine section, based at Earls Court depot. Ron was a keen motorbiker who loved to visit the Isle of Man and ride the TT circuit. He retired in 2000 due to ill health after suffering heart problems. Ron will be greatly missed by family, friends and former work colleagues. He leaves his wife, Mandy, two daughters, three grandchildren and one great grandchild.



**Stewart 'Jock' Don**, 88, passed away on 19 October 2020. Stewart was proud to have worked with LT after coming out of the

army and joining the Routemaster fraternity as a driver at Twickenham in 1963. He also served as an inspector at Kingston before his retirement in 1989.



**William (Billy) Fogarty**, 86, died on 10 September 2020. He began a 35-year career as a bus driver in 1959, serving at Chiswick Works, Turnham Green,

Shepherds Bush, Stamford Brook and Hounslow garages. His final job was as a night bus driver. He retired in 1994 and enjoyed a long and happy retirement. He was much loved and is much missed by his children Andrea, John and Michael, son-in-law Anthony, grandson Oliver, sister, nieces, nephews and extended family and friends.



**Richard (Dick) Forty**, 74, passed away peacefully on 12 June 2020 after a long and courageous battle against prostate cancer. After serving

his LT engineering apprenticeship, he worked in the plant depot and DESU Unit at Acton Works. He was a member of many LT sports clubs and a very dedicated member of the LT Angling Club. In 1968, he was awarded the St John Ambulance competition Holmes Cup with his friend Albert Cole. He will be sadly missed by his wife of 50 years, Susan, daughter Sharon, son in law Shane, grandson Ethan and his many angling friends and former colleagues at Acton Works.



**Keith Gould**, 65, sadly passed away on 26 April 2020. He joined LT as an apprentice at 16 and worked in numerous roles over

his career, including train driver and line information assistant, before becoming Piccadilly line controller in 1997 until retirement in 2015. He was the most amazing husband, father and grandad and will be sorely missed by all those who knew him.



**John (Johnny) Joyce**, 78, died on 23 March 2020. He started as a guard, working out of Northfields, and went on to be a driver on

the Central, Victoria and Piccadilly lines. He retired in 1998 after 37 years' service. He very much enjoyed these years on the Underground. He went on to be a walk leader for Newham Striders for 17 years, which he enjoyed a great deal. He is missed by his wife, Carmel, three children and their partners, grandson, family and friends.



**Gordon Mottau**, 83, sadly passed away on 25 February 2016 after a long illness. Gordon worked as a 24 bus driver at Chalk Farm garage for 24 years. He was an active member of the Chalk Farm Social Club, winning

trophies for photography and angling. Gordon was a loving husband, father, grandfather and great grandfather. He is greatly missed by his wife, Maria, and all his family and friends.



**Frank Henry James Musgrave**, 96, passed away on 27 September 2020. A decorated Royal Marine whose service career included the D-Day

landings, he joined London Transport in August 1946 as a general hand on nightshift at Highgate tram and trolleybus depot. His 40-year career included spells as a fitter and running shift foreman at Riverside, panel foreman at Hammersmith, deputy engineering foreman at Holloway and Highgate, garage engineering manager at Hackney and Dalston, and assistant district engineering manager in Forest district. Following retirement in 1986, he continued to keep in touch with former colleagues sharing common interests. He will be greatly missed by his four daughters, five grandchildren and five great grandchildren.



**Alan Stacey**, 78, sadly died on 18 February 2020 after a brave fight against cancer. Alan worked as a bus driver, an inspector and finally in the office,

working at Holloway, Alperton, Cricklewood and Edgware garages for LT and Metroline. He made many good friends with lots of happy memories. He was greatly loved and leaves a hollow in so many lives.



**Mike Welch**, 75, passed away on 30 September 2020 following a tragic accident near his home in Dorset. He joined LT in 1976 as a graphic designer

in the Advertising and Publicity department at Griffith House, remaining in that department until his post became redundant in the mid-1990s. Mike was simply one of those

people that everyone wanted to be around – always cheerful and looking on the bright side. A brilliant artist, including watercolours, his sense of humour was legendary. He is sadly missed by his many friends and long-term girlfriend, Gill.



**Kenneth (Ken) Wreford**, 91, sadly died of COVID-19 on 10 August 2020 with his daughter at his side. Ken worked for more than 35 years as a booking clerk and senior booking clerk at numerous tube stations, including Trafalgar Square, Oval, London Bridge and Westminster. He retired in 1992 and led a happy and fulfilling retirement surrounded by his family. He was a much-loved husband, father and grandfather and will be greatly missed by all.

## SAFER SNACKING SITES

**B**us drivers' meal relief rooms have had a makeover to allow breaks to be taken in line with social distancing rules.

A COVID-19 workplace checklist completed across London Bus stations last summer identified a number of key work areas where immediate action was required to support the safety of drivers who were gathering in groups.

After introducing meal relief buses as a quick interim fix, three longer-term solutions were found.

The first of these involved the deployment of Portakabins at various locations across the network. These vandal-resistant steel units were decked out

with a breakfast bar and Perspex screens, providing adequate space for meals to be eaten independently.

At other sites, existing facilities were refurbished with tables replaced by breakfast bars.

Finally, in larger areas such as Brent Cross and Harrow-on-the-Hill, vacant retail space was rented and kitted out to allow large numbers to eat safely.

Premises Manager **Steve Eggleton** led the project. "It's been incredible to see our bus drivers' reactions – they're so engaged," he said. "It's been great to show them that we care. Hopefully we can implement longer-term solutions."

## A TRULY UPLIFTING STORY

**L**U colleagues, contractors and the wider railway family showed their generosity by donating thousands of pounds to buy life-changing medical equipment for a project manager's severely disabled son.

Almost £7,000 was raised in just one week after **Ram Ramburn** was interviewed on an LU podcast.

Listeners heard how Ram and his wife could no longer lift 15-year-old Milan – who cannot speak or walk – out of bed after his specialist A-frame hoist broke.

Amazingly, after a fundraising website was set up, the £2,000 needed to buy the equipment flooded in within 24 hours.

"When I heard about it, there were tears," said Ram. "Without a hoist, sometimes Milan can spend the day in his chair. Now we have a new one, his quality of life is greatly improved."

As donations continued to arrive, Ram was also able to buy a £3,600

standing frame to help his son stretch his legs. The device will eventually allow him to straighten his legs on his own, and sit or lie more comfortably.

In total, £6,969 was donated, with £1,400 of it being divided between four charities.

Ram added: "I'm deeply moved by how much people appreciate their colleagues."



## IT'S THE VINYL COUNTDOWN

**T**raditional wooden railway sleepers are being replaced with eco-friendly, plastic composite ones across the Tube network.

The new sleepers are made from 99 per cent recycled plastic and promise far greater durability than their hardwood equivalents.

They can bear the repeated loads of passing passenger trains without warping or cracking as frequently.

They're also 30 per cent cheaper than wooden sleepers and move less when a train goes over them, which reduces wear and tear on the rails and makes for quieter journeys.

After a successful trial installation at Stonebridge Park, the new sleepers have started to be rolled out across open sections of the network.

# ANTI FRAUD TIPS

**D**id you know an older person becomes a victim of fraud every 40 seconds?

Age UK reports that 43 per cent of older people believe they've been targeted by scammers - that's almost five million people aged 65 and over.

Once a person realises they've become a victim of fraud, they'll often feel embarrassed and so rarely report what has happened. It's estimated that only 5 per cent of such crimes are ever reported.

To protect yourself from becoming a victim of fraud,

here's our guide explaining what to be aware of.

Remember to always question uninvited approaches about your pension, and look out for:

- Phone scams/cold calls
  - Doorstep scams
  - Investment scams
  - Postal scams
- I. If something seems too good to be true, it usually

- is. Trust your instincts.
2. Don't give away personal information.
3. Never click on a link in an unexpected text or email.
4. Never respond to suspicious emails, texts, letters or social media posts, or ones with bad spelling or grammar.
5. Ask someone you trust for a second opinion.

## LETTERS

Dear **otm**,

Here is a photo which I took on 14 October 2020 at Balham station.

Featured in the photo is Brian Dudley, 83-year-old son of Fredrick Dudley (Cable Layer LPTB). His father and aunt died on that night while Brian and the whole family were sheltering at that station. He told me that his father was not recovered from the rubble for over two months after that night. It should be of interest to your readers and that these people had to cope with the loss of family members at an unpredictable time in history.

**Peter Day**



Dear **otm**,

I was saddened to learn of the closure of Bridge House (Issue 69). My father was sent there in 1957 following a burst ulcer operation to

enable him to recover and provide respite for my mother.

After he died in 1991, my mother was provided with respite care at a similar home in Kent, which was very valuable to her. While it is appreciated that Dawlish is not an ideal location for Londoners, the services for respite have a place in today's society as they are not provided by the NHS.

It also invoked memories of an annual trip to Littlehampton by specially chartered train and a Christmas party at Hammersmith which were funded by the Benevolent Fund. How lucky I was that my father was fortunate enough to work for a paternalistic organisation.

**David Marsh**

Dear **otm**,

The item regarding the closure of Bridge House Convalescent Home in the September issue was not a surprise to me. Bridge House had already informed me because my wife and I have regularly had a two-week break there every year for the last 10 years, which I very much needed due to my continuing state of depression, which is why I had to retire at the age of 57 after 34 years' service.

Because of the benefits to my health that staying at Bridge House

gave me every year, we paid in full each year without contacting the Benevolent Fund because of the stress relating to asking them for finance towards my stay.

The Fund had clearly been having finance problems, but as far as a 'decline in volume', as you put it, we always had to book a year in advance to ensure we were able to stay the two weeks due to the place being fully booked.

The level of care and the relaxed environment was exceptionally high at Bridge House and in my view can never be replaced.

Again it will be a great loss to the long-serving staff who, at a time of need, will never again have the benefits that a place like Bridge House gave.

**Patrick Whitbread**

Dear **otm**,

There has been a lot in the papers lately on how to make the perfect cup of tea. The best cup of tea I ever had was on a freezing cold winter's night out with a P-Way gang on the Metropolitan line in the early 1960s.

The recipe was to take a bucket of water, add a packet of tea and a tin of condensed milk, and boil until the end of the track possession. Delicious!

**Brian Waterman**



**Get in touch:** Send comments, memories and letters to Tfl Employee Communications and Engagement, Floor 10, Palestra (10B4), 197 Blackfriars Road, London SE1 8NJ (enclosing a stamped addressed envelope for the return of photos) or email [employeecommunications@tfl.gov.uk](mailto:employeecommunications@tfl.gov.uk), putting 'Pensioners' Edition' in the subject header.

# PCC ELECTION RESULTS 2020

**T**he longest serving quarter of the TfL Pension Consultative Council (PCC) retired from office on the 30 November 2020. The term of office for the new appointments commenced on 1 December 2020 and will end on 30 November 2024.

In Section One (representing pensioners and deferred pensioners), Chris Miller and Paul Kilius-Smith retired. Five nominations were received and, following a postal ballot, both Mr Miller and Mr Kilius-

Smith were duly re-elected.

Mr Miller and Mr Kilius-Smith have both served on the PCC since 1997 and 2012 respectively.

In Section Two (representing TfL and its subsidiaries or contractors, excluding London Underground Limited), Ian Crawford retired. This Section received two nominations and, following a postal ballot, Ms Cathy Oates was elected.

In Section Three (representing London Underground Limited and its subsidiaries), Eddie Darroch

and Richard Head retired. Three nominations were received and, following a postal ballot, Mr Darroch and Ms Jane Gwynn were both elected.

Mr Darroch has served on the PCC since 2011.

For more information about the PCC, you can visit the TfL Pension Fund website at [www.tfl.gov.uk/pensions](http://www.tfl.gov.uk/pensions) or contact **Julian Collins**, PCC Secretary, on **020 7126 1162** or email [juliancollins@tflpensionfund.co.uk](mailto:juliancollins@tflpensionfund.co.uk)

## FROM BOARDS TO BOOK

**A** pair of creative LU colleagues have landed a book deal with their collection of uplifting station whiteboard messages.

Customer Service Assistants **Jeremy Chopra** and **Ian Redpath** of the Special Requirements Team have become well known through social media channels for their rhyming, inspiring prose.

Writing as **@allontheboard**, the pair uncap their markers for events such as concerts and sporting fixtures or to jot down a cheerful

message for customers.

A collection of their writings titled *All on the Board* went on sale in November.

Ian said: "If it wasn't for social distancing we'd ask to be pinched!"



## INFORMING US OF CHANGES TO YOUR BANK ACCOUNT

**W**e receive a number of requests from pensioners to change the bank account into which their pension is paid.

Normally everything goes smoothly, but from time to time there is a delay in the notification reaching us, or the details provided may be incorrect or incomplete, and this can lead to problems.

If you submit a change of bank notification, please do double check the details are correct and legible.

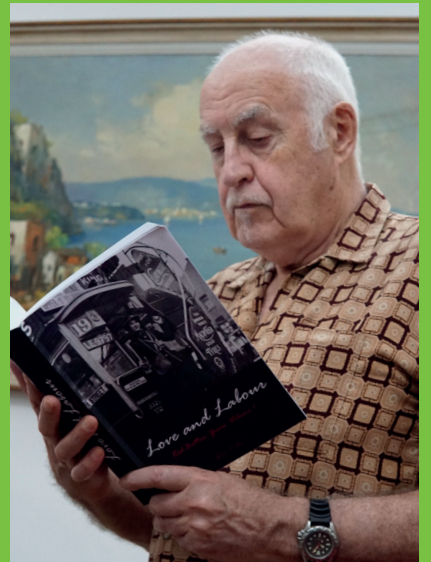
We always write to confirm we've updated our records, so please don't close your existing account until you have received confirmation we have processed your request, as this will avoid payments being returned to us by your former bank.

## NOVEL IDEA

**A** retired bus driver has written a book about the lives of London bus drivers between 1913 and 1917.

*Love and Labour* is the first in a series of novels called *Red-Button Years* by **Ken Fuller**, who spent 11 years working out of Merton, Middle Row and Westbourne Park garages before becoming a full-time officer in the Transport & General Workers' Union. He is now based in the Philippines.

*Love and Labour* is available through [Amazon.co.uk](http://Amazon.co.uk) in paperback (£15) or e-book (£5.99).



# PENSIONERS' FORUM SUMMARY

Meeting on 12 November 2020

**T**he Forum was held 'virtually' due to social distancing measures. Representatives received an update on progress to improve the ways in which members can access staff travel information.

Some suggestions made at September's Forum have been implemented and others are being considered further.

The Annual Members' Meeting (AMM) was held virtually on 18 October. The number of members who joined was lower than usual. Representatives discussed the reasons for this and made suggestions to

improve communications if a virtual AMM is needed in 2021. Member feedback both at the meeting and afterwards has been positive.

A recording of the meeting, the presentations made and the question-and-answer session can be viewed online at <https://bit.ly/2Kmre5m>

It was noted that the number of readers who have signed up for the online version of otm Pensioners' Edition continues to increase, albeit at a slower rate. Retired members are encouraged to sign up to help reduce costs and ensure future viability. For further information, and to sign up, please email [otmsubscription@tflpensions.co.uk](mailto:otmsubscription@tflpensions.co.uk)

## APRIL 2021 PENSION INCREASE

**P**ensions from the Tfl Pension Fund will increase in April 2021. This is based on the rise in the Retail Price Index over the 12 months to September 2020 which was 1.1 per cent.

Depending on the period of membership of the Fund, your pension may comprise various components, some of which are not increased by the Fund at the above rate, but may be increased by the state.

If you have been receiving your pension for less than a year, you may receive a pro rata increase, as per the table. The increase will be paid to all eligible pensioners on 12 April 2021.

Effective date	Increase (%)
Up to 01/04/2020	1.100
02/04/2020 to 01/05/2020	1.008
02/05/2020 to 01/06/2020	0.917
02/06/2020 to 01/07/2020	0.825
02/07/2020 to 01/08/2020	0.733
02/08/2020 to 01/09/2020	0.642
02/09/2020 to 01/10/2020	0.550
02/10/2020 to 01/11/2020	0.458
02/11/2020 to 01/12/2020	0.367
02/12/2020 to 01/01/2021	0.275
02/01/2021 to 01/02/2021	0.183
02/02/2021 to 01/03/2021	0.092

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### CONTACT DETAILS FOR PENSIONER ENQUIRIES

The pensions team is working remotely. All numbers are being diverted and the team continues to take calls. This is reliant on the mobile phone network and at times a weak signal can cause difficulties in getting through. The team can also be contacted via [helpdesk@tflpensions.co.uk](mailto:helpdesk@tflpensions.co.uk) or, if you have registered, you can submit enquiries via the Pension Web Portal at <https://pensions.tfl.gov.uk>

**TfL PENSION FUND**  
4th Floor, 200 Buckingham Palace Road, London SW1W 9TJ  
Email: [helpdesk@tflpensions.co.uk](mailto:helpdesk@tflpensions.co.uk)  
Website: [www.tfl.gov.uk/pensions](http://www.tfl.gov.uk/pensions)  
020 7126 4000

**STAFF TRAVEL**  
TfL, Floor I, 14 Pier Walk, North Greenwich, London SE10 0ES  
0800 015 5073  
[stafftravelservices@tfl.gov.uk](mailto:stafftravelservices@tfl.gov.uk)

**HOSPITAL SATURDAY FUND**  
020 7928 6662

**TRANSPORT BENEVOLENT FUND & STAFF WELFARE FUND**  
0300 333 2000

**TRANSPORT FRIENDLY SOCIETY**  
020 7833 2616

**TAX QUERIES – HMRC**  
0300 200 3300  
(quote ref 083/LT7 and your NI number)

**OTM MAGAZINE ENQUIRIES**  
TfL Employee Communications & Engagement, Floor 10, Palestra (10B4), 197 Blackfriars Road, London SE1 8NJ  
Email: [employeecommunications@tfl.gov.uk](mailto:employeecommunications@tfl.gov.uk)

### PENSION PAY DATES

- 18 January 2021
- 15 February 2021
- 15 March 2021
- 12 April 2021
- 10 May 2021
- 7 June 2021