CONSTITUTION OF THE TfL PENSIONERS' FORUM

1. Introduction

- 1.1 The Pensioners' Forum was set up in 1993 following the LRT Pension Fund High Court case. Following discussion and agreement with all relevant parties, it is now reconstituted as the TfL Pensioners' Forum (the Forum).
- 1.2 This document forms the Constitution of the Forum as adopted on the 9 September 1998 and amended on 11 August 2005 and 20 August 2014. It may be amended only by joint agreement of TfL and the Forum's pensioner representatives, following consultations by TfL with the TfL Pension Consultative Council (the PCC), the Pensions Working Group (the PWG) and other relevant parties as TfL may see fit.
- 1.3 Reference to "pensioners" shall be to members of the TfL Pension Fund and their dependants who are drawing or prospectively entitled to draw a pension from the TfL Pension Fund (the Fund) or who are affected by TfL policies referred to herein.

2. Objectives

- 2.1 The purpose of the Forum is to facilitate discussion between TfL and pensioner representatives about TfL policies as they apply to and affect pensioners. Such policies shall in particular include those on pensions, travel concessions and communications with pensioners, but shall also include other relevant matters. Non-pension matters may be the subject of negotiation.
- 2.2 The PCC considers and discusses the administration of the Fund and may make representation to the Trustees of the Fund and to others, including the Forum, in which latter case due regard shall be made to such representation in Forum meetings.
- 2.3 Matters relating to the administration of TfL pension policy falling within the responsibility of the TfL Pension Fund Trustees shall not normally be raised at the Forum.
- 2.4 The Forum shall not be concerned with issues relating to an individual's entitlement to benefits under the Fund.

3. Composition of the Forum

- 3.1 The Forum shall consist of representatives nominated by TfL, who shall normally include the Director of Pensions and Reward and the Head of Employee Relations and HR Policy, and may from time to time include other members of the TfL management team, and of pensioner representatives who shall be the Councillors from Section One of the PCC together with four representatives nominated by and from the Management Committee of the London Transport Pensioners' Association.
- 3.2 The Chair of the Forum shall be the Director of Pensions and Reward or in their absence the Head of Employee Relations and HR Policy or the Pensions Manager.
- 3.3 With the prior approval of the Chair, representatives may be accompanied by relevant advisors.

4. Meetings of the Forum

- 4.1 The Forum shall normally meet on four occasions in each calendar year on dates to be agreed by the Forum representatives.
- 4.2 A meeting of the Forum shall not be quorate unless at least seven pensioner representatives are present, of whom at least four shall be Councillors from Section One of the PCC, and at least 1 person occupying the role(s), as named in paragraph 3.1.
- 4.3 The Chair shall arrange for Minutes to be taken and distributed, and shall ensure that relevant matters arising at the PWG and the PCC shall also be raised at Forum Meetings and vice versa.

Dated 9 September 1998, amended 11 August 2005 and 20 August 2014