

L&G PMC Ethical Global Equity Index Fund 3

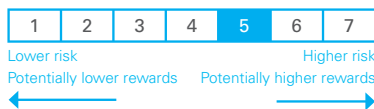
WorkSave Buy Out Plan/WorkSave Pension Plan/WorkSave Pension Trust



FUND AIM

To track the performance of the FTSE4Good Developed Index (including re-invested income) to within +/- 0.5% each year for two years out of three.

RISK AND REWARD PROFILE



The fund's risk rating is based on the historic volatility of the fund's value and it may change in the future.

Investment funds with a lower risk profile typically exhibit fewer price fluctuations and therefore a lower probability of temporary capital losses. Funds with a high risk rating typically experience greater fluctuations in value and maintain a greater risk of capital losses.

For more information on the investment risks that are specific to this fund, please refer to the Fund Specific Risks section on page 3.

USING THIS FUND FACT SHEET

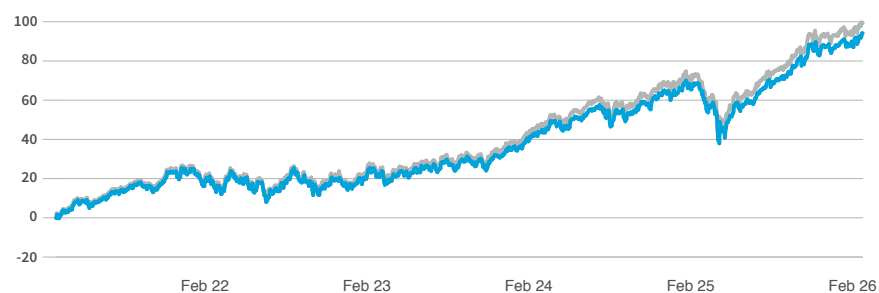
- This fact sheet contains detailed information about the fund. We suggest you read it carefully, along with any other investment related material available to you on your scheme website before deciding whether to invest.
- For more information on the terms used in this guide, please see the glossary on the last page.
- Each fund has a unique four digit reference code, which you'll find below. You'll need to use this code when telling us where you would like to invest your savings.
- Legal & General fund code: **NEB3**

FUND FACTS

Launch date	Legal & General fund size	Indicative spread
14 May 2004	£478.7m	0.10%
ABI Sector	Benchmark	
Global Equities	FTSE4Good Developed Index TR	

PERFORMANCE (%)

The graph below shows how the fund has performed over the last five years (or since the fund launched) compared with the fund's benchmark or comparator. The first table shows the total percentage change over **three months, six months** and one year, and the **annualised percentage change over three and five years**. Please note we have recently changed these performance periods and bases. The second table shows performance for 12-month periods over the last five years to the end of the last quarter.



	3m	6m	1y	3y	5y
■ Fund	3.38	12.68	19.17	17.13	14.18
■ Benchmark	3.14	13.36	17.91	17.71	14.79

ANNUAL PERFORMANCE (%)

12 months to 31 December	2025	2024	2023	2022	2021
■ Fund	15.41	19.53	17.08	-6.55	24.88
■ Benchmark	15.83	19.97	17.80	-6.01	24.77

Performance data source: Lipper. **Returns are calculated on the basis of daily midday dealing prices, those at which you transact.** Other fact sheets may show returns on a different basis, e.g. daily midday mid-market prices. Fund performance is shown net, which is after the deduction of the fund management charge.

The fund performance does not take account of any product charges applicable to your scheme. You can find more information about our charges in the terms and conditions booklet (for example, the Member's Booklet and Member's Policy Booklet) or Key Features documents.

Past performance is not a guide to the future. The value of an investment is not guaranteed and can go down as well as up. Exchange rate variations can cause the value of overseas investments to increase or decrease. You may not get back the amount you originally invested. For overseas markets the figures are sterling adjusted and net of any withholding tax.

CHARGES

Investment management charge (IMC)	0.30%
Additional expenses (AE)	0.00%
Fund management charge (FMC = IMC + AE)	0.30%

The IMC is taken by adjusting the unit price of the fund daily.

MANAGE YOUR PENSION ONLINE

Register for our secure online customer service at:
[legalandgeneral.com/managemyaccount](https://www.legalandgeneral.com/managemyaccount)
All you need is your pension account number.

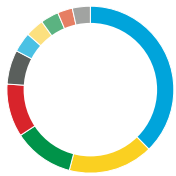
In Manage Your Account you can:

- check the value of your pension pot
- monitor your contributions
- see and request your statements
- update your details
- change your investments
- plan your future using our tools and calculators



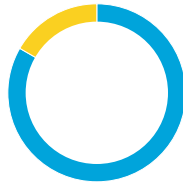
PORTFOLIO BREAKDOWN (%)

All data sourced from Legal & General unless otherwise stated. Totals may not add up to 100% due to rounding. In order to minimise transaction costs, the Fund will not always own all the assets that constitute the index and on occasion it will own assets that are not in the index. The number of fund holdings can differ from the index due to corporate events and proxy holdings. The figures shown for market capitalisation (the total share value of a company) may not be comparable between funds as they can be measured and classed in different ways.



SECTOR (%)

Technology	37.6
Financials	16.4
Industrials	11.7
Health Care	10.3
Consumer Discretionary	6.6
Basic Materials	3.8
Consumer Staples	3.6
Energy	3.5
Telecommunications	2.9
Other	3.5



MARKET CAPITALISATION (%)

Large	83.3
Mid	16.7



■ Top 10 holdings 31.5%
■ Rest of portfolio 68.5%

No. of holdings in fund 1,162
No. of holdings in index 1,178

TOP 10 HOLDINGS (%)

Nvidia	7.2
Apple	6.7
Microsoft	5.0
Alphabet A	3.1
Broadcom	2.6
Alphabet C	2.6
Eli Lilly & Co	1.5
Johnson & Johnson	1.0
ASML	1.0
Visa	0.9

COUNTRY (%)

United States	61.2
Japan	8.2
United Kingdom	4.7
Switzerland	3.4
France	3.3
Canada	3.1
Germany	2.9
Australia	2.6
Netherlands	2.0
Other	8.6




INDEX FUND MANAGEMENT TEAM

The skill set and expertise we have developed over 35+ years in index management has allowed us to continuously evolve our investment processes. The Index Fund Management team comprises 30 fund managers with an average experience of 15 years, supported by 33 broader team members. Management oversight is provided by Dave Barron, Global Head of Index, ETFs & Systematic Solutions. The team also has full access to the resources and research of other specialists within L&G, including economists and strategists.

FUND SPECIFIC RISKS

- The fund invests in equities (shares of companies), so there is a higher risk of the fund's value being volatile (i.e. going up and down) than with a fund which invests in most other asset types, particularly in the short term.
- The Fund may hold assets in currencies that are not denominated in sterling. If the value of these currencies falls compared to sterling this may cause the Fund's value to go down. Some Funds may employ currency hedging as a means of protecting the Fund's value against currency movements. In extreme market conditions, the hedge may not be perfect and the Fund may be exposed to currency changes.
- The Fund may undertake derivative transactions as part of efficient portfolio management ("EPM") or reduction in investment risk in line with the Historic FCA Permitted Links rules
- The investment policy applied to this fund may mean that it cannot invest in some companies or in certain sectors. These restrictions mean that should the sectors in which the fund cannot invest be the best performing ones the value of the Fund will not increase as strongly as the value of funds which can invest in these sectors.
- The fund manager may lend stock to other parties and it is usual for the borrower to provide collateral. If the borrower fails to return the borrowed stock, the collateral may not be enough to cover the value of the stock, resulting in a reduction in the fund value.
- The fund should be utilised as part of a diversified investment strategy within a wider portfolio of funds. These funds are not designed to be solely invested in.
- This fund is able to delay paying out, which may mean that you have to wait to get your money. A delay may happen when market conditions mean it is difficult for the fund manager to cash in investments to pay out to investors. For example, a fund with investments in commercial properties may find they may take time to sell. Whilst waiting to complete on the sale of properties, the fund manager may suspend making payments to investors who want to cash in. The fund can only delay paying out if it is in the interests of all investors.

TO FIND OUT MORE

 Visit your scheme website

If you're not sure whether to invest in this fund, you may want to speak to a financial adviser. To find a regulated financial adviser go to **MoneyHelper**. Please note that advisers will usually charge for their services.

FUND CODES

Legal & General fund code	NEB3
ISIN code	GB00B4LNM547
SEDOL code	B4LNM54
MEX code	LGAABF



LEGAL & GENERAL

L&G's asset management division is a major global investor across public and private markets, with £1,176.6 billion in assets under management (as at 31 December, 2025). Our investment philosophy and processes are designed to create value over the long term. We believe that incorporating financially material sustainability criteria, when relevant to our clients, can create attractive returns and drive positive change.

Source: L&G internal data as at 31 December 2025. The AUM disclosed aggregates the assets managed by L&G in the UK, LGIMA in the US and L&G Asia in Hong Kong (2018-2019 only). The AUM includes the value of securities and derivatives positions.

GLOSSARY

Investment management charge (IMC)

This charge covers the costs of managing your fund.

Additional expenses (AE)

This is an allowance for variable fund expenses not included in the IMC.

Fund management charge (FMC)

This charge is the sum of the IMC and AE. Please see your Member's Booklet, Member's Policy Booklet or Key Features document for more information.

ABI sector

ABI sectors are defined by the Association of British Insurers (ABI). They are a way of grouping funds with similar characteristics so they're easier to compare.

Lipper

A company that supplies fund data such as performance. We use Lipper to provide past performance data on our fund fact sheets.

Indicative spread

'Spreads' reflect the underlying costs of buying and selling assets in a fund and are included in the daily unit price so will not be shown as a separate charge on your statements. The spread shown aims to provide an indication of potential spreads incurred when transacting in this fund, but what you pay will vary from this. You can find more information on transaction costs here.

In exceptional market conditions spreads may widen considerably and be subject to frequent change, so what you pay may be significantly different and higher from normal market conditions.

Important information

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